

Dated 2012-12-07

Applicant:	Baby Solutions SA Via Magazzini Generali 10			
Test Subject:	Safe and Fun Playmat! Style No.: 14002.00			
Purpose of Examination:	 Test in accordance with EN 71-9:2005+A1:2007 Drganic chemical compounds – Requirements I) Requirement Clause 4.1.1 Table 2A Flame retardants Extraction method with reference to EN71-10:2005, Claus Analysis method with reference to EN71-11:2005, Claus [Reporting Limit = 10.0 mg/kg] 			
	 Requirement Clause 4.1.1 Table 2B Colourants Extraction method with reference to EN71-10:2005, Claus Analysis method with reference to EN71-11:2005, Claus [Reporting Limit = 2.5 mg/kg] 			
	8) Requirement Clause 4.1.1 Table 2C Primary Aromatic A Extraction method with reference to EN71-10:2005, Claus Analysis method with reference to EN71-11:2005, Claus [Reporting Limit = 5.0 mg/kg]	use 8,		
	 Requirement Clause 4.1.1 Table 2D Monomers (migratic Extraction method with reference to EN 71-10:2005, Cla Analysis method with reference to EN71-11:2005, Claus 	iuse 6		
	5) Requirement Clause 4.1.1 Table 2E Solvents (migration Extraction method with reference to EN 71-10:2005, Cla Analysis method with reference to EN71-11:2005, Claus	iuse 6		
	6) Requirement Clause 4.1.1 Table 2I Plasticisers (migratic Extraction method with reference to EN 71-10:2005, Cla Analysis method with reference to EN71-11:2005, Claus	iuse 6		
	7) Requirement Clause 4.3.1 Formaldehyde (Accessible te According to EN ISO 14184-1:2011, formaldehyde conte determined by UV-Visible spectroscopy [Reporting Limit = 16 mg/kg]			
Test Result :	efer to the Section 3			



Dated 2012-12-07

Conclusion:

Test in accordance with EN 71-9:2005+A1:2007 Organic chemical compounds – Requirements

 (1) (2) (3) (4) (5) (6) (7) 	 2A Flame retardants 2B Colurants 2C Primary aromatic amines 2D Monomers (migration) 2E Solvents (migration) 2I Plasticisers (migration) Clause 4.3.1 Formaldehyde (Accessible textile) 	Pass Pass Pass Pass Pass Pass Pass
-------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------

Remark:

(1) The result relates only to the items tested

(2) Samples are tested as received.



No extract, abridgment or abstraction from a test report may be published or used to advertise a product without the written consent of the Director of TÜV SÜD Hong Kong Ltd. The results contained herein apply only to the particular sample tested and to the specific test carried out and not to samples of the current production line.



Dated 2012-12-07

1 Order

- 1.1 Customer's Reference Nil
- **1.2 Receipt Date of Test Sample, Location** Received on 2012-10-03, Hong Kong
- 1.3 Date of Testing, Location From 2012-10-08 to 2012-10-19, Hong Kong
- 1.4 Document Submitted Nil





Technical Report No. 60.160.12.14027.01D Dated 2012-12-07

2 Description of the test subject:

Sample	Color and Description	Photograph
001	Blue green plastic with multicolor print (mat)	
002	Orange plastic with multicolor print (mat)	
003	White plastic with multicolor print (mat)	
004	Dark Purple plastic (mat)	
005	Green plastic (mat)	



Technical Report No. 60.160.12.14027.01D Dated 2012-12-07

2 Description of the test subject:

Sample	Color and Description	Photograph
006	Light purple plastic with multicolor print (mat)	
007	Pink plastic with multicolor print (mat)	
008	Blue plastic (mat)	
009	Transparent plastic (bag)	



Technical Report No. 60.160.12.14027.01D Dated 2012-12-07

2 Description of the test subject:

Sample	Color and Description	Photograph
010	White fabric (edge of bag)	
011	White fabric (zipper's cloth)	
012	White plastic (zipper's teeth)	
013	Pure white plastic (zipper's head)	



Dated 2012-12-07

3 Test Results

3.1 Flame retardant (2A)

Extraction method with reference to EN71-10:2005, Clause 8, Analysis method with reference to EN71-11:2005, Clause 5.2 [Reporting Limit = 10.0 mg/kg]

Substances		Results [mg/kg]	Maximum Permissible Limit
		Sample 010+011	[mg/kg]
1	Tri-o-cresyl phosphate	<10.0	50
2	Tris (2-chloroethyl) phosphate	<10.0	50

Note: 1. Limit is action limit quoted from EN 71-11:2005 Clause 5.2.6

- 2. "<" denotes less than
- 3. "mg/kg" denotes milligram per kilogram

3.2 Colourants (2B)

Extraction method with reference to EN71-10:2005, Clause 8 Analysis method with reference to EN71-11:2005, Clause 5.3 [Reporting Limit = 2.5 mg/kg]

		Results [mg/kg]	Maximum
Substances		Sample 010+011	Permissible Limit [mg/kg]
1	Disperse Blue 1	<2.5	10
2	Disperse Blue 3	<2.5	10
3	Disperse Blue 106	<2.5	10
4	Disperse Blue 124	<2.5	10
5	Disperse Yellow 3	<2.5	10
6	Disperse Orange 3	<2.5	10
7	Disperse Orange 37/76	<2.5	10
8	Disperse Red 1	<2.5	10
9	Solvent Yellow 1	<2.5	10
10	Solvent Yellow 2	<2.5	10
11	Solvent Yellow 3	<2.5	10
12	Basic red 9	<2.5	10
13	Basic Violet 1	<2.5	10
14	Basic Violet 3	<2.5	10
15	Acid Red 26	<2.5	10
16	Acid Violet 49	<2.5	10

Note: 1. Limit is action limit quoted from EN 71-11:2005 Clause 5.3.7

- 2. "<" denotes less than
- 3. "mg/kg" denotes milligram per kilogram



Dated 2012-12-07

3.3 Primary Aromatic Amines, (2C)

Extraction method with reference to EN71-10:2005, Clause 8, Analysis method with reference to EN71-11:2005, Clause 5.4 [Reporting Limit = 5.0 mg/kg]

	Results [mg/kg]		Maximum	
Substances	Sample 010	Sample 011	Permissible Limit [mg/kg]	
Benzidine	<5.0	<5.0	5.0	
Aniline	<5.0	<5.0	5.0	
2-Naphthylamine	<5.0	<5.0	5.0	
3,3'-Dichlorobenzidine	<5.0	<5.0	5.0	
3,3'-Dimethoxylbenzidine	<5.0	<5.0	5.0	
3,3'-Dimethylbenzidine	<5.0	<5.0	5.0	
2-Methoxyaniline	<5.0	<5.0	5.0	
o-Toluidine	<5.0	<5.0	5.0	
4-Chloroaniline	<5.0	<5.0	5.0	

Note: 1. Limit is action limit quoted from EN 71-11:2005 Clause 5.4.6

2. "<" denotes less than

3. "mg/kg" denotes milligram per kilogram



Dated 2012-12-07

3.4 Monomers (2D)

Extraction method with reference to EN 71-10:2005, Clause 6 Analysis method with reference to EN71-11:2005, Clause 5.5

		Results [mg/L]		Maximum	
	Substances	Sample 001+002+003	Sample 004+005+006	Permissible Limit [mg/L]	
1	Acrylamide	<0.02	<0.02	0.02	
2	Bisphenol A	<0.01	<0.01	0.1	
3	Formaldehyde	<0.8	<0.8	2.5	
4	Phenol	<1.00	<1.00	15	
5	Styrene	<0.25	<0.25	0.75	

		Results [mg/L]		Maximum	
	Substances	Sample 007+008	Sample 009+012+013	Permissible Limit [mg/L]	
1	Acrylamide	<0.02	< 0.02	0.02	
2	Bisphenol A	<0.01	< 0.01	0.1	
3	Formaldehyde	<0.8	<0.8	2.5	
4	Phenol	<1.00	<1.00	15	
5	Styrene	<0.25	<0.25	0.75	

Note: 1. Substances 1, 2 & 4 are determined by HPLC

- 2. Substances 3 is determined by UV-Vis spectrophotometer
- 3. Substance 5 is determined by GCMS
- 4. Limit for substances 1 is action limits quoted from EN 71-11:2005 Clause 5.5.1.6 and Limit for other substances are quoted from EN 71-9:2005 + A1:2007 Clause 4.1.1 Table 2D
- 5. "mg/L "denotes milligram per litre
- 6. "<" denotes less than



Dated 2012-12-07

3.5 Solvents Migration (2E)

Extraction method with reference to EN 71-10:2005 with water extraction, Clause 6 Analysis method with reference to EN71-11:2005, Clause 5.5

		Results [mg/L]		Maximum
	Substances	Sample 001+002+003	Sample 004+005+006	Permissible Limit [mg/L]
1	Trichloroethylene	<0.02	<0.02	0.02
2	Dichloromethane	<0.06	<0.06	0.06
3	2-Methoxyethyl Acetate			
4	2-Ethoxyethanol			0.5
5	2-Ethoxyethyl Acetate	<0.5	<0.5	(Total)
6	Bis(2-Methoxyethyl) Ether			(Total)
7	2-Methoxypropyl Acetate			
8	Methanol	<5	<5	5
9	Nitrobenzene	<0.02	<0.02	0.02
10	Cyclohexanone	<10.0	<10.0	46
11	3,5,5-Trimethyl-2-	<3	<3	3
	Cyclohexene-1-One			
12	Toluene	<2	<2	2
13	Ethylbenzene	<1	<1	1
14	Xylene (All Isomers)	<2	<2	2
				(Total)

Note: 1. Substances 1, 2, 8, 10, 12, 13 & 14 are determined by Headspace GCMS / FID / ECD

- 2 Substances 3-7, 9 &11 are determined by GSMS
- 3. Limits for substances 1 & 9 are action limits quoted from EN 71-11:2005 Clause 5.5.4.6 & Clause 5.5.6.6 respectively. Other limits are quoted from EN71-9:2005 + A1:2007 Clause 4.1.1 Table 2E
- 4. "mg/L" denotes milligram per litre
- 5. "<" denotes less than



Dated 2012-12-07

3.5 Solvents Migration (2E)

Extraction method with reference to EN 71-10:2005 with water extraction, Clause 6 Analysis method with reference to EN71-11:2005, Clause 5.5

		Results [mg/L]		Maximum
	Substances	Sample 007+008	Sample 009+012+013	Permissible Limit [mg/L]
1	Trichloroethylene	<0.02	<0.02	0.02
2	Dichloromethane	<0.06	<0.06	0.06
3	2-Methoxyethyl Acetate			
4	2-Ethoxyethanol			0.5
5	2-Ethoxyethyl Acetate	<0.5	<0.5	(Total)
6	Bis(2-Methoxyethyl) Ether			(10(a))
7	2-Methoxypropyl Acetate			
8	Methanol	<5	<5	5
9	Nitrobenzene	< 0.02	< 0.02	0.02
10	Cyclohexanone	<10.0	<10.0	46
11	3,5,5-Trimethyl-2-	<3	<3	3
	Cyclohexene-1-One			
12	Toluene	<2	<2	2
13	Ethylbenzene	<1	<1	1
14	Xylene (All Isomers)	<2	<2	2
				(Total)

Note: 1. Substances 1, 2, 8, 10, 12, 13 & 14 are determined by Headspace GCMS / FID / ECD

- 2 Substances 3-7, 9 &11 are determined by GSMS
- 3. Limits for substances 1 & 9 are action limits quoted from EN 71-11:2005 Clause 5.5.4.6 & Clause 5.5.6.6 respectively. Other limits are quoted from EN71-9:2005 + A1:2007 Clause 4.1.1 Table 2E
- 4. "mg/L" denotes milligram per litre
- 5. "<" denotes less than



Dated 2012-12-07

3.6 Plasticisers (migration) (2l)

Extraction method with reference to EN 71-10:2005, Clause 6 Analysis method with reference to EN71-11:2005, Clause 5.8

Substances		Results [mg/L]		Maximum
		Sample 001+002+003	Sample 004+005+006	Permissible Limit [mg/L]
1	Triphenyl Phosphate	< 0.03	<0.03	0.03
2	Tri-o-cresyl Phosphate	< 0.03	<0.03	0.03
3	Tri-m-cresyl Phosphate	< 0.03	<0.03	0.03
4	Tri-p-cresyl Phosphate	<0.03	<0.03	0.03

Substances		Results [mg/L]		Maximum
		Sample 007+008	Sample 009+012+013	Permissible Limit [mg/L]
1	Triphenyl Phosphate	< 0.03	< 0.03	0.03
2	Tri-o-cresyl Phosphate	< 0.03	< 0.03	0.03
3	Tri-m-cresyl Phosphate	< 0.03	< 0.03	0.03
4	Tri-p-cresyl Phosphate	< 0.03	< 0.03	0.03

Note: 1. Limits are action limits quoted from EN 71-11: 2005 Clause 5.8.7

- 2. "mg/L" denotes milligram per litre
- 3. "<" denotes less than



Dated 2012-12-07

3.7 Formaldehyde (Accessible Textile)

According to EN ISO 14184-1:2011, formaldehyde content was determined by UV-Visible spectroscopy

[Reporting Limit = 16 mg/kg]

Sample	Results [mg/kg]	Maximum Permissible Limit [mg/kg]	
010	<16	- 30	
011	<16		

Note: 1. Limit is quote from EN 71-9:2005 + A1:2007 Clause 4.3.1

- 2. "mg/kg" denotes milligram per kilogram
- 3. "<" denotes less than

TÜV SÜD Hong Kong TÜV SÜD Group

Tested by:

Mannix Chan **Project Manager Chemical Department**



Reviewed by:

Christina Chan Laboratory Manager **Chemical Department**

- End of Report -

General Terms and Conditions of TÜV SÜD Hong Kong Limited (hereinafter referred to as the company)

General Information and Definitions 1.

- (1.1) In the event that an order for any services is placed, the Client shall accept the General Terms and Conditions. The General Terms and Conditions shall be applicable to all Terms and Conditions. The General Terms and Conditions shall be applicable to all orders, resulting contracts and other arrangements, including all offers made or services provided by the Company or any of its affiliated companies They are not appli-cable if and as far as they are in conflict with the regulations on services performed on behalf of governments, government bodies or any other public entity, or they are in conflict with mandatory provisions of local law. The Client's placement of orders as well as the conclusion of contracts with the Company shall be regarded as aware-ness and acceptance of these General Terms and Conditions.
- The Company strongly recommends any Client or potential Client to read the full text of these General Terms and Conditions prior to placement of any order to or conclusion of any contract with the Company. Ancillary agreements, promises and other statements made on the part of the Company staff or the experts called upon by them shall be bind-ing only if they are expressly confirmed by the Company in writing. This shall also apply to any modifications of this clause. (1.2)

Provision of Services 2

- (2.1) With due care and skill, the Company will provide services according to Client's specific instructions as made available by the Client. In the absence of Client's specific instructions, the following is deemed as instructions given to the Company:
 (a) The terms of any standard specification sheet or standard order form provided by the order of the company of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of the terms of any standard specification sheet or standard order form provided by the order of terms of any standard specification sheet or s
 - Company; and/or
 - Any relevant usage, practice or trade custom; and/or Such methods the Company considers technically, operationally and/or on financial
 - grounds appropriate.
- (2.2) No other party is entitled to give any instructions particularly on the scope and type of the services or the reports delivered, or on the resulting certificates (the "Reports of Findings"), unless the Company receives prior written instructions to the contrary from the Client. The
- Unless the Company receives prior Written instructions to the contrary from the Client. The Client hereby irrevocably authorizes the Company to deliver Reports of Findings to a third party where so instructed by the Client or, at the Company's discretion, where it implicitly fol-lows from circumstances, trade custom, usage or practice. The Information stated in the Report of Findings is derived from the results of inspection or testing procedures carried out in accordance with the instructions and/or Company's as-sessment of such results on the basis of any technical standards, trade custom or prac-tice, or other circumstances which should in Company's professional experience be taken into account. (2.3)nto account
- Reports of Findings issued after the testing of samples refer the Company's opinion only on
- Reports of initiality is studied and to the lessing of samples relief the company's spinion with the samples under testing and not to the lof from which the samples were drawn. Client agrees that the Company's sole responsibility is to be present at the time of the third party's intervention and to forward the results, or confirm the occurrence of the intervention, in case Client requests the Company to witness any third party's intervention. Client agrees that the Company will use the test methods for analysis as requested in the request form, and if none is stated in the form, the Company will choose the appropriate test method for analysis. (2.5)methods for analysis.
- methods for analysis. The Reports of Findings issued by the Company will reflect the facts as recorded by it at the time of its intervention only and within the limits of the instructions received or, in the absence of such instructions, within the limits of the alternative parameters applied as provided for in Clause 2.1. The Company is under no obligation to refer to, or report upon, any facts or circumstances, which are outside the specific instructions received or al-ternative parameters applied. The performance of all or part of the services may be delegated to an agent or subcon-tractor by the Company. The Client authorizes the Company to disclose all information ne-cessary for such performance to the agent or subcontractor. Documents reflecting engagements contracted between the Client and third parties or third party documents, e.a. sales contract copies, letters of credit, bills of lading, etc. should be (2.6)
- (2.7)
- (2.8)(2.8) Documents reflecting engagements contracted between the Client and third parties or third party documents, e.g. sales contract copies, letters of credit, bills of lading, etc. should be made available to the Company. These are considered to be for information only, and do not extend or restrict the scope of the services or the obligations accepted by the Company.
 (2.9) The Company agrees that, by providing the services to the Client, it neither takes the place of Client or any third party, nor otherwise assumes, abridges, abrogates or undertakes to discharge any duty of the Client to any third party or that of any third party to the Client. Also, it does not release the Client or any third party from any of their obligations.
 (2.10) Depending on the nature of each sample, all samples given to the Company shall be retained for a maximum of 3 months or for such other shorter time period as the nature of the sample permits, and then sent back to Client or otherwise disposed of at the Company will not be responsible for the samples. Storage
- In the sample perfinits, and then sent obtain to Chern to Chern to Chern to Chern to Chern to Mark Starberg and the samples. Storage of samples for more than 3 months shall incur a storage fee payable by the Client. If sam-ples are returned to the Client, the Client will be billed a handing and freight fees. Special disposal charges will be billed to the Client if incurred.

3. Client's Obligations

The Client shall

- ensure that all required supporting documents, information and instructions as submitted are accurate, trueful and complete. These information are to be submitted in a timely not later than 2 working days from the date of which the services are requested by the (3.1)Client
- client ensure to give all necessary access for the Company's representatives to the premis-es where the services are to be performed and to take all necessary steps to eliminate or reme-dy any dostades to, or interruptions in the performance of the services; make available any special equipment and personnel necessary for the performance of the (3.2)
- (3.3) services, if required;
- services, if required;
 (3.4) ensure that for the safety and security of working conditions, sites and installations, all necessary measures are taken during the performance of services. In this respect, the Client will not rely on the Company's advice whether required or not;
 (3.5) inform the Company of any known hazards or dangers, actual or potential, associated with any order, samples, testing or any other service rendered by the Company well in advance. Those are, but are not limited to the presence or risk of radiation, environmental pollution or poisons-toxic or noxious or explosive elements or materials;
 (3.6) fully exercise all its rights and discharge all its liabilities under any relevant sales or other contract with a third nark.
- contract with a third party

4. Fees and Payment

- (4.1) All Fees not agreed on between the Company and Client at the time the order is placed or a contract is concluded shall be determined by the Company's Schedule of Fees (which are subject to change). All applicable taxes shall be paid by Client, as far as mandatory laws do not provide otherwise.
 (4.2) Unless a specific period is established in the invoice, the Client shall pay upon receiving the invoice, but not later than 30 days from the relevant invoice (the "Due Date").
 (4.3) The Client shall not be entitled to retain or defer due payment of any sums to the Company on account of any dispute, counter claim or set-off against the Company. The Company reserves the right to retain or defer any due payments if any dispute arises with or it raises any counterclaim against the Client. The Company is entitled to set off due payments against payments of the

Client

- (4.4) For the collection of unpaid fees, the Company may decide to bring action in any court with competent jurisdiction. The corresponding collection costs, including at-torney's fees and related costs, shall be borne by the Client, as far as the mandatory local law does not provide otherwise.
- In case of any unforeseen problems or expenses arise while carrying out the ser-vices, the Company informs the Client. In such cases, the Company shall be en-titled to charge additional fees to cover extra time and to invoice extra costs neces-(4.5)
- titled to charge additional tees to cover extra time and to invoce extra costs neces-sarily incurred to complete the services.
 If the Company is unable to perform all or parts of the services for any cause whatsoever beyond the Company's control, including the failure by Client to comp-ly with any of its obligations provided for in the foregoing Clause 3, the Company shall nevertheless be entitled to payments of:
 (1) The amount of all non-refundable expenses incurred by the Company; and
 - (2) A proportion of the agreed fee equal to the proportion of the services actually carried out.

Suspension or Termination of Services 5.

In any case mentioned below, the Company shall be entitled to either suspend or terminate the provision of the services immediately and without any liability:

- (5.1) Failure by the Client to comply with any of its obligations under these General Terms and Conditions and such failure is not remedied within 10 days after a no-tice of such failure has been delivered to the Client; or
- Any suspension of payment, arrangement with creditors, bankruptcy, insol-vency, receivership or cessation of business by Client.

6. Liability and Indemnification

- (6.1) Limitation of Liability
 - Clients seeking a guarantee against loss or damage should obtain appropriate insurance. The Company is neither an insurer nor a guarantor and disclaims all liability in such capacity.
 Reports of Findings are issued on the basis of the information, documents and/or samples provided by, or on behalf of the Client and solely for the benefit of the Client who is obliged to act on the basis of such Reports of Findings. benefit of the other who is opiged to act in the basis of such reports of hide ings. Neither the Company nor any of its staff, agents or subcontractors shall be liable to the Client nor to any third party for any actions taken or not taken on the basis of such Reports of Findings, or for any incorrect results arising from unclear, erroneous, incomplete, misleading or false information pro-
 - trom unclear, erroneous, incomplete, misleading or talse information pro-vided to the Company. For any delayed, total or partial non-performance of the services arising directly or indirectly from any event beyond the Company's control, includ-ing failure by Client to comply with any of its obligations hereunder, the Company shall not be liable. (3)
 - Company shall not be liable. The liability of the Company in respect of any claim for loss, damage or ex-pense of any nature and howsoever arising shall in no circumstances ex-ceed a total aggregate sum equal to 10 times the amount of the fee paid in respect of the specific service which gives rise to such claim, and shall in any case not exceed the equivalent of 25,000 EUR in HKD. For any indirect or consequential loss (including loss of profits), the Compa-ny shall not have any liabilities. In case of any claim, the Client must give written notice to the Compa-ny within 30 days of discovery of the facts with all necessary documents to justify such claim. In any case, the Company shall be discharged from all liability for all claims for loss, damage or expense unless a lawsuit is brought within two years from: (i) the performance date of the Company for its services which refers to the claim; or (4)
 - (5)
 - (6)
 - the claim: or
- the claim; or
 (ii) the date when the service should have been completed in the event of any alleged non-performance.
 (6.2) <u>Indemnification</u>: Against all claims (actual or threatened) by any third party for loss, damage or expenses of whatsoever nature including all legal expenses and related costs and howsoever arising relating to the performance, purported performance or non-performance of any services, the Client shall guarantee, hold performance or non-performance or any services. harmless and indemnify the Company and its officers, employees, agents or sub-

7. Obligation of Confidentiality, Copyright, Data Privacy Protection

- (7.1) The Company shall be authorized to make file copies of written documents, which have been made available to it for review and which are important for
- processing the order. Insofar as Reports of Findings are prepared in the course of processing the order (7.2)and which are subject to the protection of copyright, then the Company shall grant the Client a simple, non-transferable right to use, insofar as this is neces-sary and in accordance with the contractually presupposed purpose. Other rights shall not be transferred; in particular, the customer shall not be entitled to modify and/or edit audit reports or to make use of such outside of his business premises.
- (7.3) The Company and its staff which may be called in shall not disclose or use trade and business matters about which they have gained knowledge during the per-formance of their work without proper authorization.

8. Miscellaneous

- (8.1) The validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired, even if any one or more provisions of these General Conditions are found to be illegal or unenforceable in any respect.
- (8.2) Client shall not directly or indirectly entire, encourage or make any offer to Company's employees to leave their employment with the Company, during the course of providing the services and for a period of one year thereafter.
 (8.3) Use of the Company's corporate name or registered marks for advertising pur-
- poses is not permitted without the Company's prior written authorization

Governing Law, Jurisdiction and Dispute Settlement 9.

- (9.1) Unless specifically agreed otherwise, all disputes arising out or in connection
- with contractual relationship(s) hereunder shall be governed by the applicable laws and regulations of the Hong Kong S.A.R Region. Place of performance for any obligation arising out of this contract shall be Hong Kong, the Place of TÜV SÜD Hong Kong Limited, unless otherwise ex-(9.2) pressly agreed by the parties.

10. Languages

In the event of any discrepancy between the English and the Chinese version of these General Terms and Conditions, the English version shall prevail.